

April 13, 2021

Vibrant Family,

As you may be aware, there have been allegations made and rumors have circulated in the past weeks regarding the conduct of Pastor Jason and Vibrant Church. As recently as Sunday, an article was published in the local paper accusing Pastor Jason of sexual harassment while also alleging the church had knowledge of such sexual harassment and failed to address it appropriately. The same article asserts that legal action has been taken against the church in an effort to prevent such conduct from occurring in the future. While the Board of Trustees would very much like to point out the inaccuracies that exist in the allegations made and the story detailing the allegations, we have been advised by our attorneys not to litigate this matter in the press or through social media.

Pastor Jason has been on leave from the church for 60 days. Pastor Jason voluntarily agreed to take such leave after the church suggested he do so while the Board of Trustees and the Overseers investigated the allegations of his misconduct. Until these allegations were recently brought to the attention of the Board of Trustees and Overseers, we were not aware of the alleged misconduct. Vibrant Church's Board of Trustees and Overseers took the allegations seriously and have diligently reviewed and thoroughly investigated the allegations. The church took appropriate action when it was made aware of the allegations and the church has since determined that Pastor Jason's conduct, while not violative of the law, did not meet the standards established and expected by the church. Throughout this process the Trustees and Overseers have been in complete agreement in our thoughts and conclusions.

Pastor Jason has been undergoing professional counseling for his admitted failures which manifested themselves in what the church believes was inappropriate communications. Such conduct fell short of the church's expectations of him and of the expectations he had for himself.

Approximately two weeks ago, on April 1, 2021 Pastor Jason submitted his formal resignation to the Board of Trustees and Overseers. This information was shared with the church staff last Thursday on April 8, 2021. At this juncture, it is our prayer that Pastor Jason will focus on the healing of himself, his marriage and family and we pray for the healing of the church body as a whole.

We believe God's promises are unequivocally true and that He will bring good from even this extremely difficult situation. We believe God's vision for Vibrant Church will continue to go forward and that the best is yet to come.

Pastor Mike Stephens has accepted the role of Interim Lead Pastor. During the transition, the Board of Trustees will be actively assisting in Vibrant Church's daily ministerial and operational work.

Jesus said to Peter in Matthew 16:18, **“On this rock I will build my church and the GATES of HELL shall not prevail against my Church.**

We all know that this is God's church and God's vision will continue. Vibrant Church has always been a hospital for the wounded and will continue to be a light in this community.

The church family will be updated soon regarding next steps.

Board of Trustees

Pat Davidson (Secretary/Treasurer)

Jonathan Robinson

Ronnie Herrington

Scott Jones

Ryan Youngblood