



## Lay Counselor Reference Forms

**Name of Applicant** (please print clearly): \_\_\_\_\_

The above named applicant is applying to serve as a Lay Counselor with Vibrant Cares, a ministry of Vibrant Church. Vibrant Cares is a ministry network of Professional and Lay Counselor caregivers who are trained, and with a strong and authentic Christian foundation to their ministerial service. The purpose of Vibrant Cares is to identify and assist the hurting, as well as recognize Christ followers who can offer the highest quality of care to those they serve.

As a *personal reference*, we are asking you to provide your assistance of this applicant's qualifications.

**Name of Reference:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Organization/Church** (if applicable): \_\_\_\_\_

**Address:** \_\_\_\_\_  
(Street) (City) (State)

(Zip) \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**How long and in what capacity have you known the applicant?**

Years \_\_\_\_\_ Months \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Please rate the applicant on the following characteristics using descriptions provided below.** Please check only one box for each characteristic.

1. Demonstrates a positive and authentic relationship with Jesus Christ.  
 Exceptional    Above Average    Average    Below Average    Unsure
  
2. Reflects a commitment to ongoing growth in his / her personal and spiritual life.  
 Exceptional    Above Average    Average    Below Average    Unsure
  
3. Demonstrates kindness and compassion, and takes initiative in showing care to others.  
 Exceptional    Above Average    Average    Below Average    Unsure
  
4. Has a willingness to address his/her own mistakes and accepts accountability to others.  
 Exceptional    Above Average    Average    Below Average    Unsure
  
5. Has a reputation for being a person of ethical integrity, moral character, and spiritual maturity.  
 Exceptional    Above Average    Average    Below Average    Unsure
  
6. Demonstrates the ability to effectively guide and direct others when in a position of leadership.  
 Exceptional    Above Average    Average    Below Average    Unsure
  
7. Has effective relational / "people" skills and is able to set appreciate boundaries.  
 Exceptional    Above Average    Average    Below Average    Unsure

**I recommend** \_\_\_\_\_ (check one):

Highly    Moderately    With Reservations

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

If you would like to add any additional comments, feel free to write on the back of this page or attach a separate letter. Please put the complete reference form (and other comments) in a *Sealed envelope* with your *signature across the back flap* and return to the applicant. Thank you for your participation.